**Voting Guide**

There are A and B candidate cities list. ‘A’ stands for 20 candidate cities across the country. ‘B’ stands for 12 candidate cities in western China.

* For all 18 [criteria](http://dict.baidu.com/s?wd=criteria) below, please select your favorites (3 at most) for every criterion among the corresponding cities you think suits you best. You only need to write the code number of each city in the blank space.

**A** City Code（Please fill in your chosen city code on the next ballot page）

|  |  |  |  |
| --- | --- | --- | --- |
| **Code** | **City** | **Code** | **City** |
| 1 | Beijing | 11 | Nanjing |
| 2 | Shanghai | 12 | Jinan |
| 3 | Shenzhen | 13 | Chengdu |
| 4 | Tianjin | 14 | Shenyang |
| 5 | Qingdao | 15 | Wuhan |
| 6 | Hangzhou | 16 | Chongqing |
| 7 | Guangzhou | 17 | Dalian |
| 8 | Suzhou | 18 | Xi'an |
| 9 | Xiamen | 19 | Changchun |
| 10 | Kunming | 20 | Guilin |

**B** City Code（Please fill in your chosen city code on the ballot page）

|  |  |  |  |
| --- | --- | --- | --- |
| **Code** | **City** | **Code** | **City** |
| 1 | Chengdu | 7 | Lanzhou |
| 2 | Kunming | 8 | Xining |
| 3 | Guiyang | 9 | Yinchuan |
| 4 | Lhasa | 10 | Urumqi |
| 5 | Chongqing | 11 | Nanning |
| 6 | Xi'an | 12 | Hohhot |

**Ballot**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **First-level**  **Indicators** | **Second-level**  **Indicators** | **A city code** | | |  | **B city code** | | |
| **Code of your favorite cities from A**  **(3 at most)** | | |  | **Code of your favorite cities**  **from B**  **(3 at most)** | | |
| **Policy** | 1. Policy for protection of foreigners’ rights (Tax, Insurance, Intellectual property rights, etc.) |  |  |  |  |  |  |  |
| 2. Policy regarding ID of foreigners (Green card, visa etc.) |  |  |  |  |  |  |  |
| 3. Policy of introducing, evaluating, and hiring foreigners |  |  |  |  |  |  |  |
| 4. Policy for foreigners to start an enterprise |  |  |  |  |  |  |  |
| 5. Transparency of policy for foreigners |  |  |  |  |  |  |  |
| **Administration** | 6. Integrity of foreigner-related departments and offices |  |  |  |  |  |  |  |
| 7. Administrative process for foreigners affairs |  |  |  |  |  |  |  |
| 8. Services provided to foreigners by officials |  |  |  |  |  |  |  |
| **Working**  **Environment** | 9. Environment for innovation and entrepreneurship |  |  |  |  |  |  |  |
| 10. Transparency and impartiality of promotion and development  opportunities |  |  |  |  |  |  |  |
| 11. Salary, welfare, and other incentive measures |  |  |  |  |  |  |  |
| 12. Internationalization and  integration of diverse cultures |  |  |  |  |  |  |  |
| **Living**  **Environment** | 13. Natural habitat environment |  |  |  |  |  |  |  |
| 14. Infrastructure and landscape  planning |  |  |  |  |  |  |  |
| 15. International medical care and  health services |  |  |  |  |  |  |  |
| 16. International education for  children |  |  |  |  |  |  |  |
| 17. Public safety |  |  |  |  |  |  |  |
| 18. Behavior of local citizens |  |  |  |  |  |  |  |

|  |
| --- |
| **Q．Subject Question** |

Note: this questionnaire contains different types of questions such as [Single-Choice]/ [Multi-choice] /[Up to choose three options]. If the question shows [Single-Choice], that means you can only choose one answer; [Multi-choice] means you can choose any number of the answer; [Up to three options] means you can choose to answer 1 minimum, and a maximum of 3.If you still have other answers except these options, please note it in the [Other (please indicate)]. For the scoring of open questions, ie. Q17 please write your answer in the specified location. All information provided from this survey will be used for research purposes only. We thank you for your cooperation.

Q1: Factors affecting which city you choose to live in (multiple choice, up to three choices)

1. History and culture

2. Immigration and visa policies

3. Residential accessibility

4. Environment and pollution

5. Livelihood accessibility

6. International education environment

Q2: Personal factors affecting which city you choose to live in (multiple choice, up to three choices)

1. China's economic development

2. China's policies on attracting foreign talents

3. China's employment prospects

4. A good working environment

5. Development advantage in one's area of expertise

6. Salary and compensation

Q3: Which factors attract foreign talents to work in Chinese cities most? (multiple choice, up to three choices)

1. Economic prospects

2. Policies

3. Employment opportunities

4. Degree of internationalization

5. Geological location and convenience of international travel (ex. international flights)

6. Degree of financial development

7. Numbers of foreigners residing in a city, especially those of same nationality

Q4: Where do you work in China?

1. Government

2. Hospital, museum, research institutes etc

3. Post-secondary educational institutions

4. High school, middle school, primary school or kindergarten

5. NGO

6. Enterprises

7. Service sector

8. Freelance

9. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q5: How long do you plan to work and/or live in China?

1. Less than a year

2. 1-3 years

3. 3-5 years

4. More than 5 years

5. Long term

6. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

6: Are you aware of China's laws and regulations on attracting foreign talents?   
1. Very aware 2. Somewhat aware 3. Aware 4. Just a little 5. Not aware at all

7. Where did you obtain recruitment information to come and work in China?

1. Overseas recruitment organized by government

2. Overseas recruitment organized by hiring bodies

3. Recruitment information on website

4. Recruitment information on foreign media (newspaper, television, radio, etc) posted by the employer

5. Recruitment information on Chinese media (newspaper, television, radio etc) posted by the employer

6. Headhunters

7. Recommendations from industry associations or peers

8. Recommendations from acquaintances, relatives or friends

9. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q8: What training opportunities do you wish government or NGOs provide for you while residing in China? (multiple choice)

1. Language

2. History and culture

3. Tours

4. Cultural salons

5. China's laws and regulations

6. Professional skills

7. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q9: Where did you encounter difficulties in applying for residence in China? (multiple choice)

1. It takes too long

2. Too many materials to be submitted

3. The procedure is too complicated

4. Duration of residence is too short

5. The procedures are unclear and I cannot quickly find authoritative information on the Internet

6. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q10: Who did the necessary paperwork for you to work in China?

1. I did it myself

2. My employer

3. Third-party provider

If you did it yourself, did the process go smoothly?

A: Yes B: No

If No, why？

1. I don't understand the regulations and requirements

2. I am not familiar with the necessary steps

3. Too complicated

4. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q11: Is your salary up to your expectations?

1. Higher than my expectation

2. About the same

3. Lower than my expectation

4. Not sure

5. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q12: Where do you obtain information on China while working and living here?

1. Chinese media

2. Media at home

3. Media of other countries

4. From friends and family

5. From my own observations

6. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q13: Can you speak Chinese?

1. Fluently

2. I can communicate in Chinese most of the time

3. I can understand most of it

4. I only know a few words

5. Not at all

Q14: Are you a part of online communities?

1. No

2. I joined China's online community

3. I joined online community built by people of my nationality in China

4. Other (please explain) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q15: When working and living in China, which aspects of policies and services do you wish improve? (multiple choice)

1. Working environment and team

2. Salary and compensation

3. Long-term development opportunities in China

4. Labor contracts

5. Protection of IPR

6. Living environment

7. Education of accompanying children

8. Medical insurance

9. Chinese language training

Q16: Which mascots represents China the most?

1.Panda

2.Dragon

3.The Monkey King

4.Fuwa

5.Peking opera performer

Q17 Which Chinese city do you live in ? Please describe the working and living environment of the city.

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**Z．Background information**

Z1. Your Gender：\_\_\_\_\_\_\_\_\_\_\_\_ [Single-choice] Z101 /

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Female | 01 |  | Male | 02 |

Z2. Your Age: \_\_\_\_\_\_\_\_\_\_\_ (Please write your full age in the blank) Z201/

Z3. Your Nationality: \_\_\_\_\_\_\_\_\_\_\_\_ (Please write your nationality in the blank) Z301/

Z4.Which city you are living/working in? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Please write the city name directly) Z401/

Z5. Your living/working Experience in China: \_\_\_\_\_\_\_\_Years (Please write the answer directly) Z501/

Z6. High school /technical secondary school [Single-choice] Z601/

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| High school /technical secondary school | 1 |  | Master's degree | 4 |
| College | 2 |  | Doctoral degree | 5 |
| Bachelor's degree | 3 |  | Other(please indicate)\_\_\_\_\_\_\_\_\_\_\_\_ |  |

**Signature：\_\_\_\_\_\_\_\_ Date：\_\_\_\_\_\_\_\_**